



# Volunteer diversity monitoring information

The Citizens Advice service is committed to valuing diversity and promoting equality. We encourage and welcome applications from all people, whatever their background, who are interested in applying to be volunteers regardless of age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

In order to achieve these aims we need to know about the diversity of people who apply to be volunteers in the service. Please help us by providing the following information.

All information will be treated confidentially and will be separated from your application form before your application is considered.

If you prefer not to answer any of the questions please leave them blank.

**This information will not affect your application.**

Volunteer role title:	
Applicant ref number (for office use only):	
<b>Age</b>	
<input type="checkbox"/> <25 <input type="checkbox"/> 25-34 <input type="checkbox"/> 35-44 <input type="checkbox"/> 45-54 <input type="checkbox"/> 55-64 <input type="checkbox"/> 65+	
<b>Gender</b>	
<input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> I prefer to use another term (e.g. androgyne)	
<b>Ethnic Origin</b>	
White	<input type="checkbox"/> British <input type="checkbox"/> English <input type="checkbox"/> Scottish
	<input type="checkbox"/> Welsh <input type="checkbox"/> Northern Irish <input type="checkbox"/> Irish
	<input type="checkbox"/> Gypsy or Irish Traveller
	<input type="checkbox"/> Any other White background, please state: <a href="#">Click here to enter text.</a>
Mixed Heritage	<input type="checkbox"/> White and Black Caribbean
	<input type="checkbox"/> White and Black African
	<input type="checkbox"/> White and Asian
	<input type="checkbox"/> Any other Mixed background, please state: <a href="#">Click here to enter text.</a>
Asian or Asian British	<input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani
	<input type="checkbox"/> Any other Asian background, please state: <a href="#">Click here to enter text.</a>
Black or Black British	<input type="checkbox"/> African <input type="checkbox"/> Caribbean
	<input type="checkbox"/> Any other Black background, please state: <a href="#">Click here to enter text.</a>
Chinese or other ethnic group	<input type="checkbox"/> Arab <input type="checkbox"/> Chinese
	<input type="checkbox"/> Any other, please state: <a href="#">Click here to enter text.</a>

<b>Disability</b>
The Citizens Advice service believes that people are disabled by the barriers society places in their way and not by their own impairments. We believe everyone has a role to play in society and we want the service to benefit from the widest range of talent available.
Do you consider yourself to be a disabled person or do you have a long-term health condition?
<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Sexual orientation</b>
What is your sexual orientation?
<input type="checkbox"/> Bisexual <input type="checkbox"/> Gay man
<input type="checkbox"/> Gay woman / lesbian <input type="checkbox"/> Heterosexual / straight
<input type="checkbox"/> I prefer to use another term, please state: <a href="#">Click here to enter text.</a>
<b>Gender identity</b>
Is your gender identity the same as the gender you were assigned at birth?
<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Religion or belief</b>
<input type="checkbox"/> No religion <input type="checkbox"/> Buddhist <input type="checkbox"/> Hindu
<input type="checkbox"/> Jewish <input type="checkbox"/> Muslim <input type="checkbox"/> Sikh
<input type="checkbox"/> Christian (inc. Church of England, Catholic, Protestant and other denominations)
<input type="checkbox"/> I prefer to use another definition, please state: <a href="#">Click here to enter text.</a>
<b>What made you apply to be a volunteer?</b> e.g. newspaper article, poster, through a friend
<b>Data Protection Act 1998</b>
As part of the recruitment procedure we may collect and store sensitive personal data about you. We are required by law to obtain your consent to such data being recorded. It is our policy to store data relating to recruitment procedures for up to a year after the date on which it is submitted. Any information of this nature will be treated confidentially. Sensitive personal data is defined as information relating to any of the following: racial or ethnic origin, political opinions, religious beliefs, trade union membership, health, sexuality or sex life, offences and/or convictions.
For the purposes of the Act the Data Controller is Citizens Advice Reading.
I give my consent to sensitive personal information being recorded and stored.
Signed ..... Date: .....