



Volunteer diversity monitoring information

Background

Citizens Advice values diversity, promotes equality, and challenges discrimination. We welcome and encourage volunteer applications from people of all backgrounds, age, disability, gender, gender identity, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sexual orientation.

Monitoring recruitment and selection procedures is one way that helps us to ensure that there is no discrimination in the recruitment process. To do this we need to know about the diversity profile of people who apply for volunteer roles at Citizens Advice Reading.

General Data Protection Regulations

Under data protection law we are allowed to ask for this information as its sole purpose is to allow us to monitor the diversity of our applicants. The information you give us will be kept securely, is confidential and will be used for monitoring our equality policies only. It will not be seen by anyone responsible for making recruitment decisions. If you would prefer not to answer any of the questions we ask, please leave them blank.

Note on accessibility: If you are using keyboard only and need to put a cross in the relevant box, you should be able to arrow across, and type in the box. If this is not possible put a cross next to the relevant box. If you need this form in another format please contact recruitment@readingcab.org.uk

| | |
|--|--|
| Applicant ref number (for office use only): | |
| Which volunteer role are you applying for? | |

Age

Which age bracket do you fit into? Put a cross in the relevant box.

| | |
|-------------|--------------------------|
| Under 25 | <input type="checkbox"/> |
| 25 - 34 | <input type="checkbox"/> |
| 35 - 44 | <input type="checkbox"/> |
| 45 - 54 | <input type="checkbox"/> |
| 55 - 64 | <input type="checkbox"/> |
| 65 and over | <input type="checkbox"/> |

| | |
|---|---|
| Gender | |
| What best describes your gender? Put a cross in the relevant box or write in a preferred term. | |
| Female | <input type="checkbox"/> |
| Male | <input type="checkbox"/> |
| I prefer to use another term (please write in) Click here to enter text. | |
| Sexual orientation | |
| What is your sexual orientation? Put a cross in the relevant box or write in a preferred term. | |
| Heterosexual / straight | <input type="checkbox"/> |
| Gay man | <input type="checkbox"/> |
| Gay woman / lesbian | <input type="checkbox"/> |
| Bisexual | <input type="checkbox"/> |
| I prefer to use another term (please write in) Click here to enter text. | |
| Ethnic Origin | |
| How would you describe yourself? Choose one section (A to E) and put a cross in the relevant box within it. | |
| A. White | English / Welsh / Scottish / Northern Irish /British <input type="checkbox"/> |
| | Irish <input type="checkbox"/> |
| | Gypsy or Irish Traveller <input type="checkbox"/> |
| | Any other White background (please write in) Click here to enter text. |
| B. Mixed / multiple ethnic groups | White and Black Caribbean <input type="checkbox"/> |
| | White and Black African <input type="checkbox"/> |
| | White and Asian <input type="checkbox"/> |
| | Any other Mixed / multiple ethnic background (please write in) Click here to enter text. |
| C. Asian / Asian British | Indian <input type="checkbox"/> |
| | Pakistani <input type="checkbox"/> |
| | Bangladeshi <input type="checkbox"/> |
| | Chinese <input type="checkbox"/> |
| | Any other Asian background (please write in) Click here to enter text. |
| D. Black / African / Caribbean / Black British | African <input type="checkbox"/> |
| | Caribbean <input type="checkbox"/> |
| | Any other Black / African / Caribbean background (please write in) Click here to enter text. |
| E. Other ethnic group | Arab <input type="checkbox"/> |
| | Any other ethnic group (please write in) Click here to enter text. |
| | Any other, please state: Click here to enter text. |

Disability

Do you consider yourself to be a disabled person or do you have a long-term health condition?

Yes No

NB. The information on this form is for monitoring purposes only. We follow the social model of disability which believes that it is the barriers created by society which disable people. If you require any additional support or equipment in relation to the recruitment process or that would enable you to carry out the volunteer role, please tell us on the application form or during the interview.

Gender identity

Is your gender identity the same as the gender you were assigned at birth? Put a cross in the relevant box.

Yes No

Religion or belief

Which group below do you most identify with? Put a cross in the relevant box.

No religion

Christian (including all denominations)

Buddhist

Hindu

Jewish

Muslim

Sikh

I prefer to use another definition (please write in) [Click here to enter text.](#)

How did you hear about this volunteering opportunity?

Please give details below: